



DOH: _____
ROP: _____
PHF: _____

BY-PRODUCT JOB APPLICATION

SECTION 1

Do you have documents with you that show you are legally permitted to work in the United States? Yes No
 You must show I-9 documentation within 3 days from the time you are hired.

Name	Social Security Number - -	Job you are applying for		
Local Address	City/State/Zip	Local Telephone Number		
Permanent Address (if different)	City/State/Zip	Cellular Number		
Email address	Emergency Contact Name/Relationship	Emergency Contact Number		
If you do not have a local telephone, how can we reach you?				
Are you at least 18 years old?				
High School	City, State	Did you Graduate? GED?		
College	City, State	# of years completed	Did you graduate?	Major field of study
In what languages are you fluent?				
Do you currently hold a valid Alaska Driver's License?				
What is your means of transportation to work?				
Driver's License Number Expiration Date	State of Issue	___Operator	Commercial (CDL)	Chauffeur
Have you had any accidents during the past three years?		How many?		
Have you had any moving violations during past three years?		How many?		
HAVE YOU EVER BEEN CONVICTED OF A CRIME? ___No ___Yes If yes, Explain conviction(s), nature of offense(s) leading to conviction(s), how recently such offence(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation.				

SECTION 2

Complete this section only if you have previously worked in seafood processing. Otherwise go to Section 3.
 List the total months of experience you have in these jobs.

Processor	Deckhand	Factory Supervisor	Case Up	Filleting			
Roe Supervisor	Roe Tech	Egg Room Worker	Smoke House	Housekeeping			
Sorting	Glazing	Packing	Forklift Operator	Warehousing			
Freezer							
What kind(s) of seafood have you processed? (please circle)							
Halibut	Salmon	Rockfish	Cod	Crab	Shrimp	Roe	Other

SECTION 3

Complete this section

What do you know about By-Product processing work?
How did you learn about work at our processing plant?
What do you have to offer our company?
By-Product Processing requires physical stamina, the ability to stand and work in cold, wet conditions for long periods of time, manual dexterity and hand/eye coordination, must be capable of lifting 60 pounds frequently, work as a team member, work closely with other people. What jobs, sports, volunteer or other activities have you done that show you have these qualities?

SECTION 4

Complete this information for your last four jobs. Include military service if applicable. Show the most recent job first. Arctic Paws will verify your work history.

	Job 1	Job 2	Job 3	Job 4
Employer				
Place of work (City, State)				
Job Title				
Contact Person Name & Title				
Contact phone number (required)				
Job duties				
Dates employed				
Reason for leaving?				
	Re-hirable <input type="checkbox"/> Not re-hirable <input type="checkbox"/>	Re-hirable <input type="checkbox"/> Not re-hirable <input type="checkbox"/>	Re-hirable <input type="checkbox"/> Not re-hirable <input type="checkbox"/>	Re-hirable <input type="checkbox"/> Not re-hirable <input type="checkbox"/>

SECTION 5 REFERENCES *You must complete this section.*

List 3 references who have knowledge of your experience and ability. Include name, person’s title, mailing address and telephone number.

Name	Address	Telephone	Nature of Relationship

I have made the statements on this application for the purpose of employment and I certify to the truth of them to the best of my knowledge. I understand that false statements may be grounds for dismissal, if hired.
 I authorize Arctic Paws, LLC permission to perform any necessary background criminal history reports, and employment verification prior to offering employment.
 If offered a position, I agree to consent to any drug/alcohol screening as a condition of employment being offered.

Signature of applicant:

Date: